



SEXUAL ASSAULT PREVENTION AND RESPONSE POLICY

Marine Corps Air Station Futenma has a proud and distinguished history of applying excellence across every one of its functions to provide the Fleet Marine Force, Joint force, and our Allies and Partners with world class service. Underpinning this support is the dedication, hard work, and professionalism of the Futenma Family – all of the Marines, Sailors, Civilians, and family members that make up our TEAM. In order to continue our legacy of excellence and for us to remain relevant amidst the complex and dynamic strategic environment we find ourselves in, we must have trust, confidence, and faith in one another. We must be able to count on each other to do our jobs and to do the right thing no matter what, and it all begins with treating each other with the dignity and respect we all deserve.

Sexual assault is a crime that will not be tolerated within this command. Sexual assault is incompatible with our Core Values and it destroys cohesion, trust and confidence, teamwork, and it shatters our culture and everything we stand for. More importantly, sexual assault deprives individuals of their personal safety, peace of mind, and overall well-being. It can also have lasting impacts on friends and family members.

The Department of Defense definition of sexual assault is very clear. It defines sexual assault as:

- Sexual Assault: any intentional sexual contact, characterized by the use of force, threats, intimidation, or abuse of authority, or when the victim does not or cannot consent.

Sexual assaults can happen to anyone, without regard to gender, race, sexual orientation, spousal relations, age, etc. We all have an obligation to step forward and speak out against sexual assault in the interests of prevention, accountability, and protection.

VICTIM SAFETY AND PRIVACY ARE PARAMOUNT! Sexual Assault Prevention and Response Victim Advocates (SAPR VA), Sexual Assault Response Coordinators (SARC), and Chaplains are just a few of the valuable resources for support, confidentiality, and assistance. Likewise, if you aren't sure where to turn for assistance, under DoD's policy of "No Wrong Door," *any* victim can receive confidential assistance from a caring professional from *any* Navy or Marine Corps victim and support office. Victims will either receive direct assistance from that office or, with the victim's permission, get a "warm hand-off" to the service provider that can provide the needed assistance.

POLICY: I will not tolerate sexual assault within this command, and I direct all of you to establish a climate within your sections and work centers that also does not tolerate sexual assault. This includes challenging and eliminating unprofessional behavior, conditions, innuendo, or actions which may enable such behavior. Prevention is our first line of defense.

If a sexual assault does occur, the care and protection of the victim is our #1 priority. Regardless of reporting option (Restricted or Unrestricted), all victims will be protected and treated impartially, with dignity, and without prejudice, and all victims will have full access to counseling and medical services.

My next priority will be accountability. Sexual assault offenders will be prosecuted to the fullest extent permitted by Marine Corps policy and the Uniform Code of Military Justice.

Installation 24/7 Support Line
098-970-4673 / DSN: 645-4673

DoD Safe Helpline
1-877-995-5247

Semper Fidelis,

W. C. PACATTE
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COMMANDING OFFICER, MARINE CORPS AIR STATION FUTENMA